

MANAGEMENT AND LEADERSHIP

OTHER SOLUTIONS Consulting in partnership with ABCoach are pleased to present our MANAGEMENT & LEADERSHIP training in the Aid Sector.

This online training is an instructor led virtual classroom that is articulated around 6 modules, each divided in 2 sessions of 3 hours, combining a total of 36 hours of face-to-face pedagogy and interaction. This program also includes **three post-training supervision sessions** held in groups of 3 for 90min each, conducted every two months over the next 6 months.

Our January and February 2021 training calendar:

- Management & Leadership training in **English**: over 12 half-days, in the morning.
Dates: The **11th, 12th, 13th, 14th, 18th, 19th, 20th, 21st of January** and the **1st, 2nd, 3rd, 4th of February**.
- Management & Leadership training in **French**: over 12 half-days, in the afternoon.
Dates: The **11th, 12th, 13th, 14th, 18th, 19th, 20th, 21st of January** and the **1st, 2nd, 3rd, 4th of February**.

The virtual classroom allows for constant interaction with the team of trainers and between participants. You will receive:

- A certificate of participation to the training.
- An HPass competency badge.

✦ **OTHER SOLUTIONS Consulting**

OTHER SOLUTIONS is a dynamic and recognised risk management & consultancy company supporting the development aid sector.

It has for the past decade helped international, national and local organisations by taking a human, context-based and program-driven approach to security.

For OSC, security risk management is a cross-cutting means to successfully implement programs rather than an end in itself.

✦ **ABCoach**

ABCoach offers professional training and support towards a more conscious and responsible approach to relationships with oneself and others.

ABCoach's mission is to support the development of people in the aid sector, in order to facilitate their daily life and allow them to reach their goals with serenity and pleasure.

A COMMON DENOMINATOR: HELPING AND SUPPORTING OTHERS.

Through their common values, OSC and ABCoach have been working closely together for the past year to provide you with this training specifically designed and adapted to your needs.

THE TRAINING IN MORE DETAILS

During this training you will, among other things, learn and exchange ideas on how to be a leader, how to manage a stressful and difficult situation, how to lead and be part of an international team as well as an atypical team (at a distance, part-time...), how to resolve a conflict, and discuss importance of integrating empathy in interpersonal exchanges.

To do so, we have put in place 6 modules covering management and leadership in the aid and humanitarian sector.

- **Module 1: Management and Modern Leadership** - 2x3 hours
Adapt to any circumstances while maintaining your personality. To be able to establish communication centred on the others to understand what is happening and to act.
- **Module 2: Remote Team Management** - 2x3 hours
To be able to manage and guide a team from a distance, from the implementation of the framework, to the evaluation of performance through monitoring, verbal and non-verbal communication.
- **Module 3: The Manager – Coach** - 2x3 hours
Knowing how to lead your team to exceed and believe in itself, to develop without interference, thanks to coaching techniques adapted to the manager.
- **Module 4: Responding to difficult situations** - 2x3 hours
Knowing and identifying one's emotions, needs, limits and those of others in order to position oneself in a relevant way during HR crisis situations and delicate interviews.
- **Module 5: Recognition and Appreciation** - 2x3 hours
Identify the motivational triggers and develop appreciative inquiry in order to personalize the recognition of each member of his/her team according to what he/she is receptive to.
- **Module 6: Confidence and intercultural** - 2x3 hours
Have self-confidence in order to develop trust within the team, taking care of intercultural elements and codes, for a work in mutual respect.

All participants to this training will receive a 20% discount valid till 31st December 2021 on:

- The humanitarian security management training given by OSC.

- ABCoach's coaching formulas.

For more information, feel free to contact us by email at contact@othersolutions.net

OTHER SOLUTIONS and ABCoach look forward to meeting you at this training session.